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Upcoming Events:



21st annual
LEDA Job Fair

May 10, 9am - 3pm

Cajundome Convention Ctr.

[Click Here to Register](#)

"Privacy In the Workplace"

May 11 @ 11:30am

River Oaks - Napoleon Rm.

Hosted by ASHRM

[Click Here To Register](#)



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&
Martin Richard

'Proficiency' Works for Perficient (A Success Story in Lafayette)

Perficient is a company that is optimizing its global network and comprehensive technology, delivery management, and industry vertical expertise across North America. When they decided to expand to Lafayette, Perficient, Inc. faced challenges in establishing itself within the region and recruiting local employees. With emerging technology in an in-demand sector, the company needed to train their new staff on the specific demands within the industry. Through the *Workforce Innovation and Opportunity Act* (WIOA) and the *Job Driven - National Dislocated Worker Grant* (JD-NDWG) funding, Perficient took on 8 employees eligible for On-the-Job Training reimbursement. This resulted in over \$20,000 in deferred training costs for positions ranging from Software Developer to Business Consultant.



Eric Prudhomme, Joshua Daigle, Brian Blondiau, Martin Richard (representing LBCSC), and Mary Beth Ostasz

Perficient's referral of new hires to the Lafayette Business & Career Solutions Center (LBCSC) for eligibility screening has allowed the company to maintain autonomy in selecting their

workforce, leading to increased retention rates while at the same time ensuring they receive credit for their eligible candidates.

Eric Prudhomme, Talent Acquisition Specialist with **Perficient**, states, "The funding from these grants has allowed Perficient's Domestic Delivery Center in Lafayette to train new hires in several skill sets that are not common in the area in which we are recruiting. Perficient has also been able to keep employees in the Lafayette area that have been laid off due to the downturn in the oil and gas industry. We look forward to continuing our relationship with LBCSC and view this program as a viable resource in our continued growth."



**FOR MORE INFORMATION
VISIT:**

www.laworks.net

La Workforce Commission

www.wib40.org

Workforce Development
Board #40

www.lafayettela.gov

Lafayette Workforce
Development Board #41

www.lafayettela.gov

Lafayette Business & Career
Solutions Center

www.acadianaworks.org

Acadiana Works, Inc.

FIND US ON FACEBOOK:

www.facebook.com/lbcsc

Lafayette Business and
Career Solutions Center

www.facebook.com/KYTE

KYTE Program for Youth

**Acadiana's
—Unemployment Rate—
February 2016**

Acadia - 6.8
Evangeline - 7.2
Iberia - 9.0
Lafayette - 5.7
St. Landry - 7.6
St. Martin - 7.3
St. Mary - 8.4
Vermilion - 7.2

For Levity's Sake



"I don't carry business cards. Just scan my
QR code and go directly to my website."



Seventeen new businesses were represented at the **Ambassador Town Center Retail Career Fair** held Jan. 14 at the Wyndham Garden Lafayette. **2,800 jobseekers** interviewed for various positions at

restaurants and retail stores at the new shopping complex. The event was sponsored by the Louisiana Workforce Commission (LWC), LEDA, Stirling Properties and CBL.

Costco was one of the many companies involved. **Costco** manager Greg Brenner and his assistants met with Region IV Business and Career Solutions Centers for assistance in finding qualified applicants for their new location. Greg said, "During our pre-opening hiring campaign, we worked closely with the Louisiana Workforce (Region IV Business and Career Solutions Centers) to find and hire the very best. We had over 5,000 applicants for 160 positions. The Workforce was a great help with assisting us during the pre-screening process and setting up blocks of interviews. With their assistance, we were able to finalize all positions within a 7 week period."



**Industrial Trades
Career Fair**

An estimated 8,500 industrial trade workers have been displaced in

Acadiana due to the downturn in the oil gas industry. To address these workforce needs, the **Industrial Trades Career Fair** was held at the Cajundome Convention Center on March 3. LEDA, LWC, LED Fast Start, and One Acadiana organized the event and



worked closely with companies looking to hire in the Lake Charles and Baton Rouge areas. Although LEDA hosts targeted events to meet communities' employment needs, this was the first industrial trades fair that they have been a part of. With 32 businesses represented, **1,800 potential job candidates** attended.



**Vermilion Parish Job Fair:
Connecting people to employers**



Vermilion Parish held a **Job Fair** on March 30 in Abbeville. The Vermilion Economic Development Alliance partnered with LWC, Vermilion Chamber of Commerce, LEDA, Vermilion Parish School Board, and Region 4 Business & Career Centers. Positions were offered in various fields including food service, retail, health care, education, and oil and gas. 42 employers were represented with **623 jobseekers** attending.

Contact Us

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Evangeline

306 W. Main St.
Ville Platte, LA
(337) 363-6241
Fax/TDD: (337) 363-1451

Iberia

601 Ember Drive
New Iberia, LA
(337) 373-0010
Fax/TDD: (337) 373-0070

Lafayette

706 E. Vermilion St.
Lafayette, LA
(337) 262-5601
TDD: 711

St. Landry

1065 Hwy. 749, Ste. C
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(337) 948-1377
Fax/TDD: (337) 948-1033

St. Martin

215 Evangeline Blvd.
St. Martinville, LA
(337) 394-2205
Fax/TDD: (337) 394-1833

St. Mary

600 Main St.
Franklin, LA
(337) 828-0257
Fax/TDD: (337) 828-2394

900 Youngs Rd.
Morgan City, LA
(855) 354-6200
Fax/TDD: (855) 354-6333

Vermilion

1301 Clover St.
Abbeville, LA
(337) 893-1986
Fax/TDD: (337) 893-1868



Parish School System, was truly engaging and provided an insight for students to real life expenses.



February 17th marked the 17th Annual **Career Connections Event**. Held at the Cajundome Convention Center, more than **4,000** 10th grade students and **80** employers were in attendance. Employers were provided the opportunity to showcase their company and the careers they offer. Students were given the chance to explore those various careers available right here in Acadiana. The Reality Store, hosted by United Way and Iberia



Many positive comments were received by employers, such as:

"The flow was really nice and we are excited to come next year." & *"Keep putting this on! It sows seeds for high school students' future education."*

Thanks to all who took part.



OSHA Consultation: Workplace Safety On-Site Services

Are you interested in finding out about potential hazards at your worksite and/or how to improve your occupational safety and health management systems at no cost?

On-Site Consultations will

- ♦ Help you recognize hazards in your workplace
- ♦ Identify kinds of help available if further assistance is needed
- ♦ Provide you with a written summary report of findings
- ♦ Assist in developing and/or maintaining an effective safety and health program
- ♦ Provide training and education for you and your employees

On-Site Consultations will NOT

- ♦ Issue citations or propose penalties for violations of OSHA standards
- ♦ Report possible violations to OSHA enforcement staff

Safety & Health Achievement Recognition Program (SHARP)

provides incentives and support to smaller, high hazard employers to develop, implement and continuously improve effective safety and health programs at their worksites. Most employers who participate reduce their workers' compensation premiums by an average of 7%. Employers must contact Workforce Safety for an on-site, comprehensive safety and health survey. To request a consultation, call

1-800-201-2495, email sstokes@lwc.la.gov or visit laworks.net

